



5.2.1.1. Number of outgoing students placed year-wise during the last five years

Query asked in DVV: Please provide appointment letters of 47 students place from the year 2018-19

Answer: We are submitting appointment letters of 47 students place from the year 2018-19 for the DVV.

S.NO	ROLL NO	NAME OF THE STUDENT	Pg. No.
1	155U1A0410	B PAVAN REDDY	1
2	155U1A0336	S PAVAN REDDY	2
3	155U1A0422	C JAY RAM	3
4	155U1A0425	SHIVA KUMAR REDDY	4
5	155U1A0432	E VENU GOPAL	5
6	155U1A0424	CH SRIHARI	6
7	155U1A0435	G RAJASHEKAR	7
8	165U5A0315	G PRASHANTH	8
9	155U1A0494	T MAHANTHI RAJA	9-10
10	155U1A0439	H SAI THARUN KUMAR	11-12
11	155U1A0493	T SAI KUMAR	13-14
12	155U1A0470	P PRAVEEN REDDY	15-16
13	155U1A0424	CH SRIHARI	17-18
14	155U1A0440	J SAI PRANAY REDDY	19-20
15	155U1A0126	SADHU ANVESH	21
16	155U1A05A0	VANGALA SAI ROHITH	22-23
17	155U1A0110	KADARI PUSHPALATHA	24-25
18	155U1A0123	P CHANDRASHEKAR	26-27
19	155U1A0109	K KARTHIK	28-29
20	155U1A0477	R SAI KIRAN REDDY	30-31
21	155U1A0316	K SHARATHACHANDRA	32
22	155U1A0335	S KARTHIK	33
23	155U1A0327	P VIKAS REDDY	34
24	155U1A0336	S PAVAN REDDY	35
25	155U1A0318	M AKHIL KUMAR GOUD	36-37
26	155U1A0319	D KIRAN	38-39
27	155U1A0333	SHOIB UR RAHMAN	40-41
28	165U5A0501	BOYA SOWJANYA	42
29	155U1A0569	NUKALA PRIYANKA	43
30	155U1A0567	NEKANTI NAGA VENKATA SAI MOUNIKA	44
31	155U1A0595	TANDU YASHASWINI	45
32	155U1A0486	SEENA SABU	46
33	155U1A0480	R BHAGYALAXMI	47
34	155U1A0479	R SPANDANA RAO	48
35	155U1A0442	G PRAVALIKA	49

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 Rayachoti, Rayachoti District, T.S. - 501510



AVN INSTITUTE OF ENGINEERING & TECHNOLOGY

PATEL GUDA, IBRAHIMPATNAM (M), R.R.Dist, 501510, T.S

Ph.No. 08415-201345, www.avniet.ac.in, Email: avn.principal@gmail.com



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ASSOCIATION OF
NBA

36	I65U5A0333	S SANDEEP	50-53
37	I55U1A0409	B SUNANDA	54-57
38	I55U1A0498	V SAI DIVYA	58-61
39	I55U1A0480	V BHAGYA LAXMI	62-65
40	I55U1A0449	SAI PRASANNA	66-69
41	I55U1A0336	S PAVAN REDDY	70-73
42	I55U1A0316	K SHARTHCHANDRA REDDY	74
43	I55U1A0311	K HARI KRISHNA	75
44	I55U1A0570	P SAI SUPRAJA REDDY	76-77
45	I55U1A0319	D KIRAN	78-79
46	I55U1A0574	P SHIVACHARANA	80-81
47	I55U1A0411	B SAIVENKATA SRIVATSAVA	82-83

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R.R. District, T.S-501510.



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 14-11-2018

Ref: STS/OFR

Mr. B.PAVAN REDDY

SUB: APPOINTMENT LETTER

Dear Mr. B.PAVAN REDDY,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **6TH JUNE 2019**.

You will be paid a consolidated Salary of **Rs.8000-10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- All academic certificates Xerox copies
- Two recent passport size photographs
- Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.



Signature of the Employee

Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

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Koheda Road, M.P. Patelguda (V), Ibrahimpatnam (M),
Ranga Reddy District, T.S.-501510.

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ISSUAD 336

Date: 15-02-19
Name: Pavan Reddy

Sub: Letter of Intent

Dear Suddini

We are pleased to offer you the position of Customer Care Executive. You shall report for a comprehensive training program on June-19 at 10.00 A.M.

Your Monthly CTC will be Rs. 1,46,400

The offer is subject to:

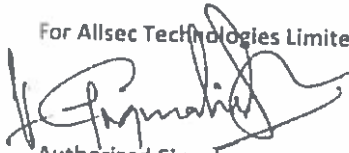
- Your successful completion of Graduation and submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears and unable to submit the Degree certificate, you will be fixed in a lower CTC Slab.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward to you building a successful career with ALLSEC.

Best Wishes,

For Allsec Technologies Limited,



Authorized Signatory
Human Resources Department



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ALLSEC TECHNOLOGY
Koruturupatnam (M)
Koruturupatnam, District, T.S.-591510.

2



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

15/5/18/04/12

Date: 14-11-2018

Ref: STS/OFR

Mr. C.JAI RAM

SUB: APPOINTMENT LETTER

Dear Mr. C.JAI RAM,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **6TH JUNE 2019**.

You will be paid a consolidated Salary of **Rs.8000-10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.



Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'X' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

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Ranga Reddy District, T.S.-501510.

3



SURYA TECH SOLUTIONS

Leading Manpower Services to Telecom Sector

15/11/2018

Date: 14-11-2018

Ref: STS/OFR

Mr. CH.SHIVA KUMAR REDDY

SUB: APPOINTMENT LETTER

Dear Mr. CH.SHIVA KUMAR REDDY,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **6TH JUNE 2019**.

You will be paid a consolidated Salary of **Rs.8000-10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.



Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

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4



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

ISSUED

Date: 14-11-2018

Ref: STS/OFR

Mr. E.VENU GOPAL

SUB: APPOINTMENT LETTER

Dear Mr. E.VENU GOPAL,

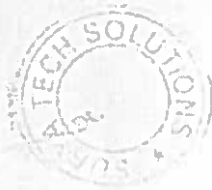
Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **6TH JUNE 2019**.

You will be paid a consolidated Salary of **Rs.8000-10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.



Signature of the Employee

Address: Flat no: 101, Bhavani plaza apts, Opp. Busstop, Ecil 'X' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

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Ranga Reddy District TS 501510

5



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

15501A0429

Date: 14-11-2018

Ref: STS/OFR

Mr. CHSRI HARI

SUB: APPOINTMENT LETTER

Dear Mr. CHSRI HARI,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **6TH JUNE 2019**.

You will be paid a consolidated Salary of **Rs.8000-10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- All academic certificates Xerox copies
- Two recent passport size photographs
- Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.



Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Feil 'x' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



SURYA TECH SOLUTIONS

Leading Man Power Services for Telecom Sectors

15501A04135

Date: 14-11-2018

Ref: STS/OFR

Mr. G.RAJ SHENKER

SUB: APPOINTMENT LETTER

Dear Mr. G.RAJ SHENKER,

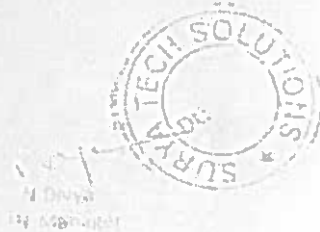
Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **6TH JUNE 2019**.

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You will be required to produce the following documents at the time of joining.


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- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.



Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com


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SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 14-11-2018

Ref: STS/OPR

Mr. G.PRASHANTH

SUB: APPOINTMENT LETTER

Dear Mr. G.PRASHANTH,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **6TH JUNE 2019**.

You will be paid a consolidated Salary of **Rs.8000-10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- All academic certificates Xerox copies
- Two recent passport size photographs
- Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.



Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'S' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

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K. Reddy District, T.S. - 501 103.

8

09-11-2018

Thota Mahanthiraja
Hyderabad

Subject: LETTER OF OFFER

Dear Thota,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **27-05-2019**.

The annual compensation calculated on Cost to Company will be **INR 290500/-**.

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs. 19000 /-p.m.	114000
2	Revised Salary - After Six Months*	Rs.22500 /-p.m.	135000
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	19000	19000
4	End of 12 Months - One month Salary	22500	22500
	Total CTC per annum		290500

***Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

Your place of posting will be **Hyderabad**.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Maniari Anantha

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Annexure:-

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	Thota Mahanthiraja	
Department	Sales	
Grade	G12	
Designation	Certified Internet Consultant	
Effective Date	27-05-2019	
CTC	290500/- per annum	
Pay structure	CTC	Revised CTC
Fixed Components		
Basic	5700	6750
House Rent Allowance (HRA)	3420	4050
Departmental Allowance	2375	2813
Desk Allowance	2375	2813
Personal Allowance	2104	2491
Salary (C1)	15974	18917
Statutory Components		
Employer PF Contribution	684	810
Employer ESIC Contribution	759	899
Benifits(c2)	1443	1709
Reimbursements		
Sodexo		
Conveyance Reimbursement		
Fuel Reimbursement		
Reimbursements(c3)	0	0
Statutory Bonus	1583	1874
CTC (Total C1+C2+C3 + Statutory Bonus)(a)	19000	22500
Deductions		
Employee PF Contribution	684	810
Employee ESIC Contribution	280	332
Total Deductions (b)	964	1142
Net Take Home {a - b - C2}	16593	19649
Total CTC	19000	22500

* Net Take Home is subject to tax & other applicable deductions basis individual's salary structure.

Yours sincerely,
For Just Dial Limited

Manjari

Manjari Anantha

Head - Human Resources, Hyderabad

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10

09-11-2018

15-439

Hakki Sai Tharun Kumar
Hyderabad

Subject: LETTER OF OFFER

Dear Hakki,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **27-05-2019**.

The annual compensation calculated on Cost to Company will be **INR 290500/-**.

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.19000 /-p.m.	114000
2	Revised Salary - After Six Months*	Rs.22500 /-p.m.	135000
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	19000	19000
4	End of 12 Months - One month Salary	22500	22500
	Total CTC per annum		290500

***Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

Your place of posting will be **Hyderabad**.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Maniari

Maniari Anantha

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Annexure:-

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	Hakki Sai Tharun Kumar	
Department	Sales	
Grade	G12	
Designation	Certified Internet Consultant	
Effective Date	27-05-2019	
CTC	290500/- per annum	
Pay structure	CTC	Revised CTC
Fixed Components		
Basic	5700	6750
House Rent Allowance (HRA)	3420	4050
Departmental Allowance	2375	2813
Desk Allowance	2375	2813
Personal Allowance	2104	2491
Salary (C1)	15974	18917
Statutory Components		
Employer PF Contribution	684	810
Employer ESIC Contribution	759	899
Benifits(c2)	1443	1709
Reimbursements		
Sodexo		
Conveyance Reimbursement		
Fuel Reimbursement		
Reimbursements(c3)	0	0
Statutory Bonus	1583	1874
CTC (Total C1+C2+C3 + Statutory Bonus)(a)	19000	22500
Deductions		
Employee PF Contribution	684	810
Employee ESIC Contribution	280	332
Total Deductions (b)	964	1142
Net Take Home {a - b - C2}	16593	19649
Total CTC	19000	22500

* Net Take Home is subject to tax & other applicable deductions bas's individual's salary structure.

Yours sincerely,
For Just Dial Limited

Manjari

Manjari Anantha

Head - Human Resources, Hyderabad

K. S. Tharun Kumar
MANJARI
AVN INSTITUTE OF ENGINEERING & TECHNOLOGY
Koheda Road, M. P. Patelguda (V), Ibrahimpatnam (M),
Ranga Reddy District, T.S.-501510.

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09-11-2018

15-493

Thandarpally Sai Kumar Goud
HyderabadSubject: LETTER OF OFFER

Dear Thandarpally,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before 27-05-2019.

The annual compensation calculated on Cost to Company will be **INR 290500/-**.

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.19000 /-p.m.	114000
2	Revised Salary - After Six Months*	Rs.22500 /-p.m.	135000
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	19000	19000
4	End of 12 Months - One month Salary	22500	22500
	Total CTC per annum		290500

***Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

Your place of posting will be **Hyderabad**.

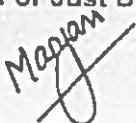
As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Maniari Anantha



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Annexure:-

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	Thandarpally Sai Kumar Goud	
Department	Sales	
Grade	G12	
Designation	Certified Internet Consultant	
Effective Date	27-05-2019	
CTC	290500/- per annum	
Pay structure	CTC	Revised CTC
Fixed Components		
Basic	5700	6750
House Rent Allowance (HRA)	3420	4050
Departmental Allowance	2375	2813
Desk Allowance	2375	2813
Personal Allowance	2104	2491
Salary (C1)	15974	18917
Statutory Components		
Employer PF Contribution	684	810
Employer ESIC Contribution	759	899
Benifits(c2)	1443	1709
Reimbursements		
Sodexo		
Conveyance Reimbursement		
Fuel Reimbursement		
Reimbursements(c3)	0	0
Statutory Bonus	1583	1874
CTC (Total C1+C2+C3 + Statutory Bonus)(a)	19000	22500
Deductions		
Employee PF Contribution	684	810
Employee ESIC Contribution	280	332
Total Deductions (b)	964	1142
Net Take Home {a - b - C2}	16593	19649
Total CTC	19000	22500

* Net Take Home is subject to tax & other applicable deductions basis individual's salary structure

Yours sincerely,
For Just Dial Limited



Manjari Anantha

Head - Human Resources, Hyderabad

09-11-2018

15-470

Pedditi Praveen Reddy
Hyderabad

Subject: LETTER OF OFFER

Dear Pedditi,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internal Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **27-05-2019**.

The annual compensation calculated on Cost to Company will be **INR 290500/-**.

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs. 19000 /-p.m.	114000
2	Revised Salary - After Six Months*	Rs. 22500 /-p.m.	135000
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	19000	19000
4	End of 12 Months - One month Salary	22500	22500
	Total CTC per annum		290500

*Revised Salary & Performance cum Retention Bonus (PCRB) are paid subject to satisfactory performance report at the end of 6 months and 12 months after successful completion of probation in writing.

Your place of posting will be Hyderabad.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Maniari


Maniari Anantha

Scanned with CamScanner

Annexure:-

Annexure:- Just Dial Ltd Compensation Structure		
Employee Name	Peddili Praveen Reddy	
Department	Sales	
Grade	G12	
Designation	Certified Internet Consultant	
Effective Date	27-05-2019	
CTC	290500/- per annum	
Pay structure	CTC	Revised CTC
Fixed Components		
Basic	5700	6750
House Rent Allowance (HRA)	3420	4050
Departmental Allowance	2375	2813
Desk Allowance	2375	2813
Personal Allowance	2104	2491
Salary (C1)	15974	18917
Statutory Components		
Employer PF Contribution	684	810
Employer ESIC Contribution	759	899
Benifits(c2)	1443	1709
Reimbursements		
Sodexo		
Conveyance Reimbursement		
Fuel Reimbursement		
Reimbursements(c3)	0	0
Statutory Bonus	1583	1874
CTC (Total C1+C2+C3 + Statutory Bonus)(a)	19000	22500
Deductions		
Employee PF Contribution	684	810
Employee ESIC Contribution	280	332
Total Deductions (b)	964	1142
Net Take Home (a - b - C2)	16593	19649
Total CTC	19000	22500

* Net Take Home is subject to tax & other applicable deductions basis individual's salary structure

Yours sincerely,
For Just Dial Limited

Manjari

Manjari Anantha

Head - Human Resources, Hyderabad

Scanned with CamScanner

15-11-2018

Sri Hari
Hyderabad

15-424

Subject: LETTER OF OFFER

Dear Sri Hari,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before 27-05-2019.

The annual compensation calculated on Cost to Company will be **INR 290500/-**.

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.19000 /-p.m.	114000
2	Revised Salary - After Six Months*	Rs.22500 /-p.m.	135000
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	19000	19000
4	End of 12 Months - One month Salary	22500	22500
	Total CTC per annum		290500

*Revised Salary & Performance cum Retention Bonus (PCRB) are paid subject to satisfactory performance report at the end of 6 months and 12 months after successful completion of probation in writing.

Your place of posting will be **Hyderabad**.

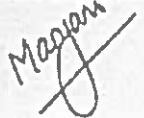
As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Maniari Anantha

Scanned with CamScanner

Annexure:-

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	Sri Hari	
Department	Sales	
Grade	G12	
Designation	Certified Internet Consultant	
Effective Date	27-05-2019	
CTC	290500/- per annum	
Pay structure	CTC	Revised CTC
Fixed Components		
Basic	5700	6750
House Rent Allowance (HRA)	3420	4050
Departmental Allowance	2375	2813
Desk Allowance	2375	2813
Personal Allowance	2104	2491
Salary (C1)	15974	18917
Statutory Components		
Employer PF Contribution	684	810
Employer ESIC Contribution	759	899
Benfits(c2)	1443	1709
Reimbursements		
Sodexo		
Conveyance Reimbursement		
Fuel Reimbursement		
Reimbursements(c3)	0	0
Statutory Bonus	1583	1874
CTC (Total C1+C2+C3 + Statutory Bonus)(a)	19000	22500
Deductions		
Employee PF Contribution	684	810
Employee ESIC Contribution	280	332
Total Deductions (b)	964	1142
Net Take Home {a - b - C2}	16593	19649
Total CTC	19000	22500

* Net Take Home is subject to tax & other applicable deductions basis individual's salary structure.

Yours sincerely,
For Just Dial Limited

Manjari

Manjari Anantha

Head - Human Resources, Hyderabad

09-11-2018

15-490

Jakkidi Sai Pranay Reddy
Hyderabad

Subject: LETTER OF OFFER

Dear Jakkidi,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **27-05-2019**.

The annual compensation calculated on Cost to Company will be **INR 290500/-**.

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.19000 /-p.m.	114000
2	Revised Salary - After Six Months*	Rs.22500 /-p.m.	135000
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	19000	19000
4	End of 12 Months - One month Salary	22500	22500
	Total CTC per annum		290500

*Revised Salary & Performance cum Retention Bonus (PCRB) are paid subject to satisfactory performance report at the end of 6 months and 12 months after successful completion of probation in writing.

Your place of posting will be **Hyderabad**.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Maniari


Maniari Anantha

Scanned with CamScanner

Annexure:-

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	Jakkidi Sai Pranay Reddy	
Department	Sales	
Grade	G12	
Designation	Certified Internet Consultant	
Effective Date	27-05-2019	
CTC	290500/- per annum	
Pay structure	CTC	Revised CTC
Fixed Components		
Basic	5700	6750
House Rent Allowance (HRA)	3420	4050
Departmental Allowance	2375	2813
Desk Allowance	2375	2813
Personal Allowance	2104	2491
Salary (C1)	15974	18917
Statutory Components		
Employer PF Contribution	684	810
Employer ESIC Contribution	759	899
Benifits(c2)	1443	1709
Reimbursements		
Sodexo		
Conveyance Reimbursement		
Fuel Reimbursement		
Reimbursements(c3)	0	0
Statutory Bonus	1583	1874
CTC (Total C1+C2+C3 + Statutory Bonus)(a)	19000	22500
Deductions		
Employee PF Contribution	684	810
Employee ESIC Contribution	280	332
Total Deductions (b)	964	1142
Net Take Home {a - b - C2}	16593	19649
Total CTC	19000	22500


* Net Take Home is subject to tax & other applicable deductions basis individual's salary structure.

Yours sincerely,
For Just Dial Limited



Manjari Anantha

Head - Human Resources, Hyderabad


AVN INSTITUTE OF ENGINEERING & TECHNOLOGY
Koheda Road, M.P. Patelguda (V), Ibrahimpatnam (M),
Ranga Reddy District, T.S.-501510.

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Raster Technologies Pvt. Ltd.

LETTER OF OFFER

DATE: 08-03-2019

PLACE: HYDERABAD

To
Mr. SADHU ANVESH
Teacher's Colony, B.N Reddy Nagar,
Hyderabad.
Dear SADHU ANVESH

RASTER TECHNOLOGIES is excited to bring you on board as **Junior Architect**.

Just a few formalities away from getting down to work. Please take the time to review our offer. It includes important details about your compensation, benefits of your anticipated employment with **RASTER TECHNOLOGIES**.

RASTER TECHNOLOGIES is offering a full time position for you as **Jr.Architect** reporting to manager after your Academic examinations at Hyderabad Office.

In this position, **RASTER TECHNOLOGIES** is offering to start you at a pay rate of **RS: 14,000/-**, per month.


You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward to you building a successful career with **RASTER TECHNOLOGIES**.

Sincerely,


RASTER TECHNOLOGIES
Human Resources Department




PRINCIPAL
AVN Institute of Engineering & Technology
Mangalpally (V) Patalguda (MP)
Ibrahimpetnam (M) R R Dist TS

H.NO: 1-8-344/1, 2nd Floor, Indian Airlines Colony, Patigadda, Begumpet – 500003. Phone: 040-40138222

21



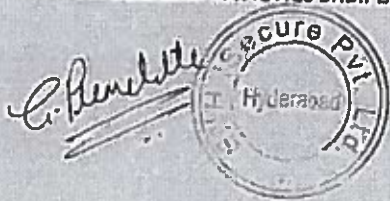
@Secure

Annexure A

Name: Sai Rohith Vangala	Ref: ENHHR/2019/Q1/IS/H1108
Designation: Trainee IAM Engineer	Date of Joining: Subject to Above Conditions

Gross Salary	Per Annum	Per Month
Basic	151920	12660
HRA	60768	5064
Conveyance	12000	1000
Medical Reimbursement	7200	600
Meal Coupons	13200	1100
Special Allowance	8112	676
Fixed Gross Per Annum	253200	21100
Company Contribution to PF	18230	1519
Target Cost to Company	271430	22619

- Group insurance cover shall be provided once you complete your evaluation period of 6 months
- All relevant Tax levies shall be deducted from your gross compensation monthly, if applicable



PRINCIPAL
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Mangalpally (V), Patalguda (MP)
Jhrampatnam (M), RR Dist TS

ENH ISecure Private Limited
CIN : U72300TG2015PTC102440 | isecure@enhisecure.com | www.enhisecure.com
3rd Floor, Plot No. 423, Road No. 9, Kakaleeya Hills, Madhapur, Hyderabad - 500033
Phone : +91 40 4953 9696

22



@Secure

Date: 18-Feb-2019
Location: Hyderabad

Ref No: ENHHR/2019/Q1/IS/H1108
Sai Rohith Vangala
1-8-13/5, Ravindra Nagar, ST NO-8,
near St Joseph public school, Hubsiguda,
Secunderabad, Hyderabad, Telangana -500007
Phone: 9032913695
Email: sairohith2605@outlook.com

Subject: Employment Confirmation Letter

Dear Sai Rohith

Congratulations!

You have been chosen to be a part of the Elite Cyber Security team of ENH iSecure subject to the acceptance of Terms & Conditions mentioned below:

1. Upon completion of your Exams, you will be joining us as "Intern" on 05th June 2019. You will be working as Intern until the following conditions are met:
 - a. Successful Completion of your Graduation and submission of all relevant certificates/documents [All Educational documents (SSC, Intermediate, Consolidated Mark Sheets of Graduation, Provisional Certificate) and Aadhar Card, PAN, Voter ID, Driving License, Blood Group]
 - b. Back Ground Verification Clearance
2. The Company will pay INR 5000 per month (all inclusive) as a stipend during Internship period.
3. Once all the conditions mentioned above are met, the succeeding month you will be offered as Trainee IAM Engineer with CTC of INR 2,71,430 per annum.
4. The breakup of the compensation structure is attached herewith in Annexure A.

Kindly return a copy of this letter of appointment duly signed and initiated, on all pages as a token of your acceptance of the terms & Conditions of employment

We welcome you to ENH iSecure and look forward for a long and mutually beneficial association.

Yours Sincerely

For ENH iSecure Private Limited

Authorized Signatory



PRINCIPAL

VN Institute of Engineering & Technology
Mangalpally (V), Patelguda (MP)¹
Ibrahimpatnam (M), R R Dist T S

ENH iSecure Private Limited

CIN : U72300TG2015PTC102440 | isecure@enhisecure.com | www.enhisecure.com
3rd Floor, Plot No. 423, Road No. 9, Kakateeya Hills, Madhapur, Hyderabad - 500033
Phone : +91 40 4953 9696

23

GENPACT

Date: 21st December, 2018

Dear: K PUSHPALATHA

Sub: Letter of intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as

Process Associate Subject to following terms and conditions;

1. Your annual cost to company (CTC) will be Rs.2,04,000/- p.a . Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of joining: To be updated – Post Pre-Hire Orientation session.
- (ii) Reporting Time: To be updated as per process requirements.
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the company, the company shall deduct the balance amount from your full & final statement.

5. As a precondition to employment with the company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and the furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potentials misuse as well as offers increased security for the company.

6. You shall be required to provide the company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum, You can avail these, subject to prior approval by the company. Accumulation / carry-forward of leave will be governed according to existing company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to:

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing time reference check.

1
PRINCIPAL
AVN Institute of Engineering & Technology
Mangalpally (V), Patalguda (MP)
Ibrahimainam (M), R R Dist TS

GENPACT

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

10. The appointment letter issued to you, will, inter alia, contain the following terms

i. A six month probation period during which either party may terminate the Agreement by giving 30 day notice or salary in lieu thereof. Your services at the end of probation period shall be treated as confirmed unless specifically extended by the company in writing.

ii. Recovery of training cost up to Rupees Seventy Five Thousand only (Rs.75, 000/-) in the event you leave the services of the company without serving notice as envisaged in the letter of appointment.

11. This letter of intent will be valid for specified period and will come to an end automatically at the end of 30 days from the declaration of the final year result by the Institute/University. The company reserves the right to modify this LOI any time at its sole discretion.

12. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

13. You agree and understand that this LOI is provisional and conditional subject to

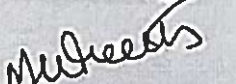
- (i) Your fulfilling the above conditions and any other condition which Genpact may impose under its policies, and
- (ii) Genpact issues you a formal letter of appointment.

14. Genpact reserves the right to withdraw this LOI at any time before issuing the formal appointment letter.

Kindly sign & Initial each page of this letter and return a copy in acceptance

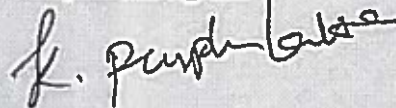
Thank you.

Yours faithfully,


(MUQEETH)

For Genpact India
Assistant Manager | Campus Hiring


Accepted and Agreed



Signatory Candidate

In case of any questions / clarifications regarding your appointment letter/joining/other queries,

Please contact us on 040 66114411


PRINCIPAL²
AVN Institute of Engineering & Technology
Mangalpally (V), Patalguda (MP)
Ibrahimpatnam (M), R R Dist TS

GENPACT

Date: 21st December, 2018

Dear: P. CHAIDRA SHEKAR

Sub: Letter of intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as

Process Associate Subject to following terms and conditions;

1. Your annual cost to company (CTC) will be Rs.2,04,000/- p.a. . Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

(i) Date of joining: To be updated – Post Pre-Hire Orientation session.

(ii) Reporting Time: To be updated as per process requirements.

(iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the company, the company shall deduct the balance amount from your full & final statement.

5. As a precondition to employment with the company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and the furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potentials misuse as well as offers increased security for the company.

6. You shall be required to provide the company all documents and information as set forth in annexure I of this letter of intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the company. Accumulation / carry-forward of leave will be governed according to existing company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to:

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing time reference check.

1
PRINCIPAL
AVN Institute of Engineering & Technology
Mangalpally (V), Patalguda (MP)
Ibrahimpattanam (M), R R Dist T S

GENPACT

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

10. The appointment letter issued to you, will, inter alia, contain the following terms

i. A six month probation period during which either party may terminate the Agreement by giving 30 day notice or salary in lieu thereof. Your services at the end of probation period shall be treated as confirmed unless specifically extended by the company in writing.

ii. Recovery of training cost up to Rupees Seventy Five Thousand only (Rs.75, 000/-) in the event you leave the services of the company without serving notice as envisaged in the letter of appointment.

11. This letter of Intent will be valid for specified period and will come to an end automatically at the end of 30 days from the declaration of the final year result by the Institute/University. The company reserves the right to modify this LOI any time at its sole discretion.

12. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

13. You agree and understand that this LOI is provisional and conditional subject to

(i) Your fulfilling the above conditions and any other condition which Genpact may impose under its policies, and

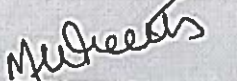
(ii) Genpact issues you a formal letter of appointment.

14. Genpact reserves the right to withdraw this LOI at any time before issuing the formal appointment letter.

Kindly sign & Initial each page of this letter and return a copy in acceptance

Thank you.

Yours faithfully,


(MUQEETH)


For Genpact India
Assistant Manager | Campus Hiring

Accepted and Agreed


Signatory Candidate

In case of any questions / clarifications regarding your appointment letter/joining/other queries,

Please contact us on 040 66114411


2
PRINCIPAL
AVN Institute of Engineering & Technology
Mangalpally (V). Patalguda (MP)
Ibrahimpatnam (M). R R Dist TS

GENPACT

Date: 21st December, 2018

Dear: K. KARTHIK

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as

Process Associate Subject to following terms and conditions;

1. Your annual cost to company (CTC) will be Rs.2,04,000/- p.a . Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of joining: To be updated – Post Pre-Hire Orientation session.
- (ii) Reporting Time: To be updated as per process requirements.
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the company, the company shall deduct the balance amount from your full & final statement.

5. As a precondition to employment with the company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and the furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potentials misuse as well as offers increased security for the company.

6. You shall be required to provide the company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the company. Accumulation / carry-forward of leave will be governed according to existing company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to:

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing time reference check.


PRINCIPAL

AVN Institute of Engineering & Technology
Mangalpally (V), Pateiguda (MP)
Ibrahimpatnam (M), R R Dist TS

1

GENPACT

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

10. The appointment letter issued to you, will, inter alia, contain the following terms

i. A six month probation period during which either party may terminate the Agreement by giving 30 day notice or salary in lieu thereof. Your services at the end of probation period shall be treated as confirmed unless specifically extended by the company in writing.

ii. Recovery of training cost up to Rupees Seventy Five Thousand only (Rs.75, 000/-) in the event you leave the services of the company without serving notice as envisaged in the letter of appointment.

11. This letter of intent will be valid for specified period and will come to an end automatically at the end of 30 days from the declaration of the final year result by the Institute/University. The company reserves the right to modify this LOI any time at its sole discretion.

12. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

13. You agree and understand that this LOI is provisional and conditional subject to

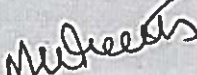
- (i) Your fulfilling the above conditions and any other condition which Genpact may impose under its policies, and
- (ii) Genpact issues you a formal letter of appointment.

14. Genpact reserves the right to withdraw this LOI at any time before issuing the formal appointment letter.

Kindly sign & Initial each page of this letter and return a copy in acceptance

Thank you.

Yours faithfully,


(MUQEETH)

For Genpact India
Assistant Manager | Campus Hiring

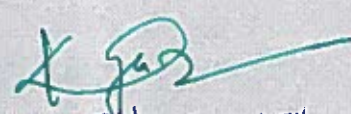
Accepted and Agreed



Signatory Candidate

In case of any questions / clarifications regarding your appointment letter/joining/other queries,

Please contact us on 040 66114411


PRINCIPAL
AVN Institute of Engineering & Technology
Mangalpally (V), Patelguda (MP)
Ibrahimnagar (M) R R Dist

2

09-11-2018

Ramidi Salkiran Reddy
Hyderabad

Subject: LETTER OF OFFER

Dear Ramidi,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before 27-05-2019.

The annual compensation calculated on Cost to Company will be **INR 290500/-**.

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.19000 /-p.m.	114000
2	Revised Salary - After Six Months*	Rs.22500 /-p.m.	135000
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	19000	19000
4	End of 12 Months - One month Salary	22500	22500
	Total CTC per annum		290500

*Revised Salary & Performance cum Retention Bonus (PCRB) are paid subject to satisfactory performance report at the end of 6 months and 12 months after successful completion of probation in writing.

Your place of posting will be Hyderabad.


As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.


In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Maniari

Maniari Anantha


PRINCIPAL
JVN Institute of Engineering & Technology
Mangalpally (V), Patalguda (MP)
Ibrahimpatnam (M), R R Dist TS

30

Annexure:-

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	Ramidi Salkiran Reddy	
Department	Sales	
Grade	G12	
Designation	Certified Internet Consultant	
Effective Date	27-05-2019	
CTC	290500/- per annum	
Pay structure	CTC	Revised CTC
Fixed Components		
Basic	5700	6750
House Rent Allowance (HRA)	3420	4050
Departmental Allowance	2375	2813
Desk Allowance	2375	2813
Personal Allowance	2104	2491
Salary (C1)	15974	18917
Statutory Components		
Employer PF Contribution	684	810
Employer ESIC Contribution	759	899
Beniflts (c2)	1443	1709
Reimbursements		
Sodexo		
Conveyance Reimbursement		
Fuel Reimbursement		
Reimbursements (c3)	0	0
Statutory Bonus	1583	1874
CTC (Total C1+C2+C3 + Statutory Bonus)(a)	19000	22500
Deductions		
Employee PF Contribution	684	810
Employee ESIC Contribution	280	332
Total Deductions (b)	964	1142
Net Take Home {a - b - C2}	16593	19649
Total CTC	19000	22500

* Net Take Home is subject to tax & other applicable deductions basis individual's salary structure.

Yours sincerely,
For Just Dial Limited



Manjari Anantha

Head - Human Resources, Hyderabad



PRINCIPAL

AVN Institute of Engineering & Technology
Mangalpally (V). Patelguda (MP)
Ibrahimpatnam (M). R R Dist TS

Date: 15/2/19

Name: K. Sharath Chandra
Reddy

15901A0310

Sub: Letter of Intent

Dear Sharath Chandra

We are pleased to offer you the position of Customer Care Executive. You shall report for a comprehensive training program on June-19 at 10.00A.M.

Your Monthly CTC will be Rs. 17,000/-

The offer is subject to:

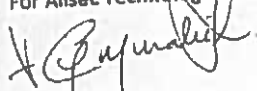
- Your successful completion of Graduation and submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears and unable to submit the degree certificate, you will be fixed in a lower CTC Slab.
- A satisfactory reference from list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, Educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward to you building a successful career with ALLSEC.

Best Wishes,

For Allsec Technologies Limited,



Authorized Signatory
Human Resources Department

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Date: 15/2/19
Name: S. Karthik

15501A0335

Sub: Letter of Intent

Dear Karthik

We are pleased to offer you the position of Customer Care Executive. You shall report for a comprehensive training program on June-19 at 10.00A.M.

Your Monthly CTC will be Rs. 17,000/-

The offer is subject to:

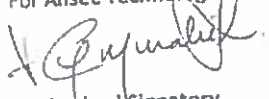
- Your successful completion of Graduation and submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears and unable to submit the degree certificate, you will be fixed in a lower CTC Slab.
- A satisfactory reference from list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, Educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward to you building a successful career with ALLSEC.

Best Wishes,

For Allsec Technologies Limited,



Authorized Signatory
Human Resources Department

Scanned with CamScanner

Date: 15/2/19
Name: Vikas Reddy

15501A0327

Sub: Letter of Intent

Dear Vikas

We are pleased to offer you the position of Customer Care Executive. You shall report for a comprehensive training program on June-19 at 10:00A.M.

Your Monthly CTC will be Rs. 17,000/-

The offer is subject to:

- Your successful completion of Graduation and submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears and unable to submit the degree certificate, you will be fixed in a lower CTC Slab.
- A satisfactory reference from list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, Educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward to you building a successful career with ALLSEC.

Best Wishes,

For Allsec Technologies Limited,



Authorized Signatory
Human Resources Department

Scanned with CamScanner

Date: 15/2/19

Name: Pavan Reddy

155UIA0336

Sub: Letter of Intent

Dear Pavan

We are pleased to offer you the position of Customer Care Executive. You shall report for a comprehensive training program on June-19 at 10:00A.M.

Your Monthly CTC will be Rs. 17,000/-

The offer is subject to:

- Your successful completion of Graduation and submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears and unable to submit the degree certificate, you will be fixed in a lower CTC Slab.
- A satisfactory reference from list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, Educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.


We are looking forward to you building a successful career with ALLSEC.

Best Wishes,

For Allsec Technologies Limited,



Authorized Signatory
Human Resources Department



AVN INSTITUTE OF ENGINEERING & TECHNOLOGY Scanned with CamScanner
Koheda Road, M.P. Patelguda (V), Ibrahimpatnam (M),
Ranga Reddy District, T.S.-501510.

35

Annexure:-

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	M Akhil Kumar	
Department	Sales	
Grade	G12	
Designation	Certified Internet Consultant	
Effective Date	27-05-2019	
CTC	290500/- per annum	
Pay structure	CTC	Revised CTC
Fixed Components		
Basic	5700	6750
House Rent Allowance (HRA)	3420	4050
Departmental Allowance	2375	2813
Desk Allowance	2375	2813
Personal Allowance	2104	2491
Salary (C1)	15974	18917
Statutory Components		
Employer PF Contribution	684	810
Employer ESIC Contribution	759	899
Benifits(c2)	1443	1709
Reimbursements		
Sodexo		
Conveyance Reimbursement		
Fuel Reimbursement		
Reimbursements(c3)	0	0
Statutory Bonus	1583	1874
CTC (Total C1+C2+C3 + Statutory Bonus)(a)	19000	22500
Deductions		
Employee PF Contribution	684	810
Employee ESIC Contribution	280	332
Total Deductions (b)	964	1142
Net Take Home (a - b - C2)	16593	19649
Total CTC	19000	22500

* Net Take Home is subject to tax & other applicable deductions basis individual's salary structure

Yours sincerely,
For Just Dial Limited



Manjari Anantha

Head - Human Resources, Hyderabad

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Koheda Road, M.P. Patelguda (V), Ibrahimpatnam (M),
Ranga Reddy District, T.S.-501510.

37

03-11-2018

D Kiran
Hyderabad

Subject: LETTER OF OFFER

Dear Kiran,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **27-05-2019**.

The annual compensation calculated on Cost to Company will be **INR 290500/-**.

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.19000 /-p.m.	114000
2	Revised Salary - After Six Months*	Rs.22500 /-p.m.	135000
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	19000	19000
4	End of 12 Months - One month Salary	22500	22500
	Total CTC per annum		290500

*Revised Salary & Performance cum Retention Bonus (PCRB) are paid subject to satisfactory performance report at the end of 6 months and 12 months after successful completion of probation in writing.

Your place of posting will be Hyderabad.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Maniari Anantha



AVN INSTITUTE OF ENGINEERING & TECHNOLOGY
Koheda Road, M. P. Patil, J. N. V. Brahmapatnam (M)
Ranga Reddy District, T.S.-501510.

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38

Annexure:-

ANNEXURE - Just Dial Ltd Compensation Structure		
Employee Name	D Kiran	
Department	Sales	
Grade	G12	
Designation	Certified Internet Consultant	
Effective Date	27-05-2019	
CTC	290500/- per annum	
Pay structure	CTC	Revised CTC
Fixed Components		
Basic	5700	6750
House Rent Allowance (HRA)	3420	4050
Departmental Allowance	2375	2813
Desk Allowance	2375	2813
Personal Allowance	2104	2491
Salary (C1)	15974	18917
Statutory Components		
Employer PF Contribution	684	810
Employer ESIC Contribution	759	899
Benifits(c2)	1443	1709
Reimbursements		
Sodexo		
Conveyance Reimbursement		
Fuel Reimbursement		
Reimbursements(c3)	0	0
Statutory Bonus	1583	1874
CTC (Total C1+C2+C3 + Statutory Bonus)(a)	19000	22500
Deductions		
Employee PF Contribution	684	810
Employee ESIC Contribution	280	332
Total Deductions (b)	964	1142
Net Take Home {a - b - C2}	16593	19649
Total CTC	19000	22500

* Net Take Home is subject to tax & other applicable deductions basis individual's salary structure.

Yours sincerely,
For Just Dial Limited

Manjari

Manjari Anantha

Head - Human Resources, Hyderabad

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AVN INSTITUTE OF ENGINEERING & TECHNOLOGY
Koheda Road, M.P. Patelguda (V) Ibrahimpatnam (M)
Rangireddy District, TS-501510.

39

05-11-2018

Shoeb Ur Rahman
Hyderabad

Subject: LETTER OF OFFER

Dear Shoeb,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before 27-05-2019.

The annual compensation calculated on Cost to Company will be INR 290500/-.

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs. 19000 /-p.m.	114000
2	Revised Salary - After Six Months*	Rs. 22500 /-p.m.	135000
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	19000	19000
4	End of 12 Months - One month Salary	22500	22500
	Total CTC per annum.		290500

*Revised Salary & Performance cum Retention Bonus (PCRB) are paid subject to satisfactory performance report at the end of 6 months and 12 months after successful completion of probation in writing.

Your place of posting will be Hyderabad.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Maniari Anantha

Annexure:-

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	Shoeb Ur Rahman	
Department	Sales	
Grade	G12	
Designation	Certified Internet Consultant	
Effective Date	27-05-2019	
CTC	290500/- per annum	
Pay structure	CTC	Revised CTC
Fixed Components		
Basic	5700	6750
House Rent Allowance (HRA)	3420	4050
Departmental Allowance	2375	2813
Desk Allowance	2375	2813
Personal Allowance	2104	2491
Salary (C1)	15974	18917
Statutory Components		
Employer PF Contribution	684	810
Employer ESIC Contribution	759	899
Benifits(c2)	1443	1709
Reimbursements		
Sodexo		
Conveyance Reimbursement		
Fuel Reimbursement		
Reimbursements(c3)	0	0
Statutory Bonus	1583	1874
CTC (Total C1+C2+C3 + Statutory Bonus)(a)	19000	22500
Deductions		
Employee PF Contribution	684	810
Employee ESIC Contribution	280	332
Total Deductions (b)	964	1142
Net Take Home (a - b - C2)	16593	19649
Total CTC	19000	22500

* Net Take Home is subject to tax & other applicable deductions basis individual's salary structure

Yours sincerely,
For Just Dial Limited



Manjari Anantha

Head - Human Resources, Hyderabad

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AWN INSTITUTE OF ENGINEERING & TECHNOLOGY
Kcheda Road, M.P. Pateiguda (V), Ibrahimpatnam (M),
Ranga Reddy District, T.S. -501510

91

16505A0501

Date: 15-02-19
Name: Sridharya

Sub: Letter of Intent

Dear BOYA

We are pleased to offer you the position of Customer Care Executive. You shall report for a comprehensive training program on Jul-19 at 10.00 A.M.

Your Monthly CTC will be Rs. 1,46,400

The offer is subject to:

- Your successful completion of Graduation and submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears and unable to submit the Degree certificate, you will be fixed in a lower CTC Slab.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward to you building a successful career with ALLSEC.

Best Wishes,

For Allsec Technologies Limited,



Authorized Signatory
Human Resources Department



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ALLSEC TECHNOLOGIES LIMITED
Kotheda Road, M. P. Patil Nagar, Warangal, Telangana - 506002
Ranga Reddy District, T.S: 09:510.

42

15501A0569

Date: 15-02-19

Name: N. Priyanka Reddy

Sub: Letter of Intent

Dear N. Priyanka Reddy

We are pleased to offer you the position of Customer Care Executive. You shall report for a comprehensive training program on June-19 at 10.00 A.M.

Your Monthly CTC will be Rs. 1,46,400.

The offer is subject to:

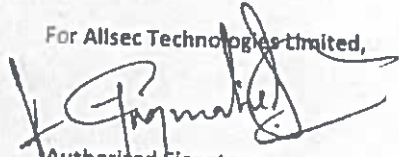
- Your successful completion of Graduation and submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears and unable to submit the Degree certificate, you will be fixed in a lower CTC Slab.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward to you building a successful career with ALLSEC.

Best Wishes,

For Allsec Technologies Limited,



Authorized Signatory
Human Resources Department

ISSUIA0567

Date: 15-02-19
Name: N.N.V.S. Mourika

Sub: Letter of Intent

Dear N.N.V.S. Mourika

We are pleased to offer you the position of Customer Care Executive. You shall report for a comprehensive training program on June-19 at 10.00 A.M.

Your Monthly CTC will be Rs. 1,46,400

The offer is subject to:

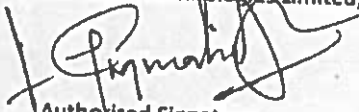
- Your successful completion of Graduation and submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears and unable to submit the Degree certificate, you will be fixed in a lower CTC Slab.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward to you building a successful career with ALLSEC.

Best Wishes,

For Allsec Technologies Limited,



Authorized Signatory
Human Resources Department

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ISSU1A-0595

Date: 15-02-19
Name: Yashwanth

Sub: Letter of Intent

Dear Tandu

We are pleased to offer you the position of Customer Care Executive. You shall report for a comprehensive training program on JUN-19 at 10.00 A.M.

Your Monthly CTC will be Rs. 1,46,400

The offer is subject to:

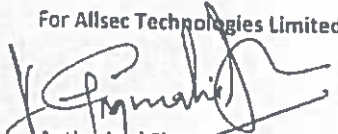
- Your successful completion of Graduation and submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears and unable to submit the Degree certificate, you will be fixed in a lower CTC Slab.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.


We are looking forward to you building a successful career with ALLSEC.

Best Wishes,

For Allsec Technologies Limited,


Authorized Signatory
Human Resources Department

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PRINCIPAL
AVN INSTITUTE OF ENGINEERING & TECHNOLOGY
Koheda Road, M.P. Patelguda (V), Ibrahimpatnam (M),
Ranga Reddy District, T.S.-501510.

45

155UIAD0486

Date: 15-02-19
Name: Seena Sabu

Sub: Letter of Intent

Dear Seena Sabu

We are pleased to offer you the position of Customer Care Executive. You shall report for a comprehensive training program on June-2019 at 10.00 A.M.

Your Monthly CTC will be Rs. 1,46,400.

The offer is subject to:

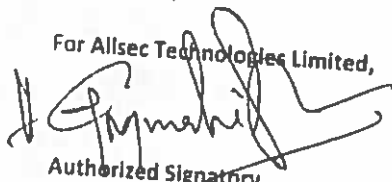
- Your successful completion of Graduation and submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears and unable to submit the Degree certificate, you will be fixed in a lower CTC Slab.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward to you building a successful career with ALLSEC.

Best Wishes,

For Allsec Technologies Limited,



Authorized Signatory
Human Resources Department



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PRINCIPAL
AVN INSTITUTE OF ENGINEERING & TECHNOLOGY
Koheda Road, M.P. Palur, 537, (Tata Company)
R.S. Gollapudi District, A.S. 501519

46

ISSUIA0480

Date: 15-02-2019
Name: BHAGYA LAXMI.R

Sub: Letter of Intent

Dear BHAGYA LAXMI.R

We are pleased to offer you the position of Customer Care Executive. You shall report for a comprehensive training program on JUNE-2019 at 10.00 A.M.

Your Monthly CTC will be Rs. 1,46,400.

The offer is subject to:

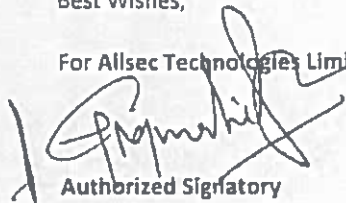
- Your successful completion of Graduation and submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears and unable to submit the Degree certificate, you will be fixed in a lower CTC Slab.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

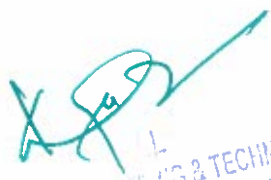
We are looking forward to you building a successful career with ALLSEC.

Best Wishes,

For Allsec Technologies Limited,



Authorized Signatory
Human Resources Department



ALL SEC & TECHNOLOGY
(P) Ibrahimpatnam
District, T.S. 501510.

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47

15501A0479

Date: 15-02-2019
Name: RAO. Spandan Rao

Sub: Letter of Intent

Dear Rao. Spandan Rao

We are pleased to offer you the position of Customer Care Executive. You shall report for a comprehensive training program on June-2019 at 10.00 A.M.

Your Monthly CTC will be Rs. 16400.

The offer is subject to:

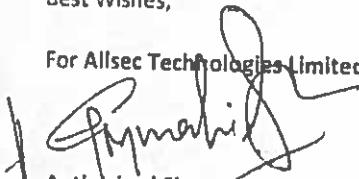
- Your successful completion of Graduation and submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears and unable to submit the Degree certificate, you will be fixed in a lower CTC Slab.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward to you building a successful career with ALLSEC.

Best Wishes,

For Allsec Technologies Limited,



Authorized Signatory
Human Resources Department



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ALLSEC TECHNOLOGY
K. J. Somapathnam (M)
75 321513

48

ISSUIAD442

Date: 15-02-19
Name: Pravalika

Sub: Letter of Intent

Dear Jonnala.

We are pleased to offer you the position of Customer Care Executive. You shall report for a comprehensive training program on June-19 at 10.00 A.M.

Your Monthly CTC will be Rs. 1,46,400

The offer is subject to:

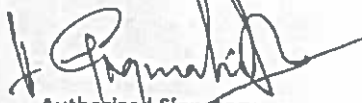
- Your successful completion of Graduation and submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears and unable to submit the Degree certificate, you will be fixed in a lower CTC Slab.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward to you building a successful career with ALLSEC.


Best Wishes,

For Allsec Technologies Limited,



Authorized Signatory
Human Resources Department

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Koheda Road, M.P. Patelguda (V), Ibrahimpatnam, Ranga Reddy District, T.S.-501510.

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A Unit of HIFERIK TECHNOLOGIES PVT LTD

16505A0333

Date: 14th Aug, 2018

OFFER LETTER

Dear Mr. Seggem Sandeep,

With reference to your campus placement drive held at your institution dated 10th Aug, 2018, we are pleased to offer you employment in our organization, on terms and conditions mentioned in this offer letter.

You will undergo one month rigorous in house technical class room training followed by two months of on the Job Training (OJT).

1. Date of joining

This appointment will commence from the date of your joining i.e. 04th Jul, 2019 provided that you indicate your acceptance to the same by signing and returning to duplicate a copy of this offer letter immediately.

The offer is valid only after successful completion of the required academic program. Further in case you have any objections with the terms and conditions of the letter the same should be communicated to us within three (3) days of receiving the letter failing which the entire terms and conditions will be deemed to have been accepted by you. The Appointment date shall not be varied except if so intimated by the Company in writing.

2. Designation

You shall be designated as Graduate Engineer Trainee (GET). You will be required to perform such duties and functions, as may be entrusted to you by the management from time to time.

You shall be on a probation period of six (6) months. Once you are confirmed, you will be entitled for an employee benefits as per company policy. The probation period may be extended at the discretion of the Management & a confirmation extension letter will be issued to you. A confirmation letter will be issued to you after satisfactory completion of probation period.

3. Remuneration

Your cost to company shall be Rs.4,12,000/- (Four Lakh Twelve Thousand Only) per annum your salary and other benefits, if, any, shall be subject to the deduction of Government and

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www.go-speedy-go.com, Email: hr@go-speedy-go.com, Mob-7064888888

PRINCIPAL
AVN Institute of Engineering & Technology
Mangalpally (V), Patelguda (MP)
Ibrahimpatnam (M), R R Dist TS

50

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local taxes, contribution, etc as required to be made under the law of land and shall be further subject to deductions on account of any unauthorized absence, authorized absence for any period beyond the leave entitlement, damage to any property of the company and all other matters as governed by the Company's policy.

4. Place of Posting

- a. Presently, you shall be posted at Bhubaneswar, Odisha. Your place of work may change in case of any relocation of the company's offices. You are further liable to be transferred to any part within the country/overseas as decided by the management in the interest of the company.
- b. The management may place/transfer you temporarily/permanently in any department /associate concern of the company in or out of India as it may consider necessary at its discretion from time to time.

5. Conduct and Discipline

- a. You are expected to maintain fairly high standard assignments of conduct and excellence in all.
- b. You shall discharge your duties and responsibilities faithfully and to the best of your ability and talent.
- c. As a company personnel, you are full time employee and will not undertake any other business, work or public office honorary or enumerating post/assignment whether with or without consideration except with the written permission of the management in each case.
- d. You will be governed by service rules and regulations, administrative order(s), any such other rules/orders of the company now in force and that may be enforce from time to time.

6. Privacy of Information of Remuneration

The remuneration payable to you would be a matter of confidence between the management and yourself, and you shall not divulge any details thereof to any one inside or outside the organization.

7. General Rules

In all matters including those not specifically covered by this letter, such as PF, Bonus, Incentives, Medical, and LTA will be governed as per rules of the Company.

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Koheda Road, M.P. Patalguda (V), Ibrahimpatnam (M),
Ranga Reddy District, T.S.-501510.

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- a. You will intimate in writing to the management any change of address within a week from the change of the same, failing that any communication sent on your last recorded shall be deemed to have served on you.
- b. You will hand over the charge, the property and the material etc of the company in your possession in the time of cessation of your employment with the company.
- c. You will be liable to damage(s) to the company for the loss caused by you directly or indirectly, in addition legal remedies, which may be required for violating any of the provisions of this letter/ agreement etc and the courts of Bhubaneswar will have exclusive jurisdiction over the appointment consequent to this letter and all matters arising there from.

8: Termination of Permanent Services

Before tendering resignation, you are required to provide 1 month/month's end prior notice in writing to the company, if such resignation is during your probation and prior notice in writing such resignation is after confirmation or in the alternative you shall be liable to pay to the company salary in lieu thereof.

- a. The management reserves the right to terminate your services by giving one day notice or 1 day salary in lieu thereof for failure to the minimum performance parameters stipulate and communicated to you from time to time or for misconduct, without being exhaustive and without prejudice to the general meaning of the term misconduct, in case of reasonable suspicion misconduct, negligence of duty, disloyalty, dishonesty, misrepresentation, indiscipline, disobedience, irregular attendance, absence from duty or inefficiency or unsatisfactory performance or any other indulgence of excess or any detrimental to the interest of the company.
- b. You will automatically retire from the service of the company of attaining the superannuating age of 60 years.
- c. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
 - i. Return to work within 7 days of the commencement of such absence, and
 - ii. Give an explanation to the satisfaction of the management regarding such absence.
- d. The management shall have the right to ask yourself medically examined, vaccinated or inoculated by any registered medical practitioner at any time when the management feels it service will be liable to be terminated on being found physically or mentally unfit by a registered medical practitioner, nominated by the company.

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Panga Reddy District, T.S.-501510.

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9. Verification

This offer is based on the information supplied by you to us in your application/ personal data form and otherwise, and will be considered null and void if a material error is discovered therein at any time, and your employment shall be terminated without any notice or salary lieu of.

Please sign the duplicate copy of this letter and return the same in confirmation of your acceptance of the offer letter and all other terms and conditions as stated therein. Wishing you all the best, and welcoming you to our organization for a long standing relationship.

Sincerely,



**GO SPEEDY GO
HUMAN RESOURCES**

I, hereby, agree to abide by the terms and conditions of this offer letter.

Signature of the Employee



**PRINCIPAL
AVN INSTITUTE OF ENGINEERING & TECHNOLOGY
Koheda Road, M.P. Patelguda (V), Ibrahimpatnam (M),
Ranga Reddy District, T.S.-501510.**

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Date: 14th Aug, 2018

OFFER LETTER

Dear Ms. Biradar Sunanda G,

With reference to your campus placement drive held at your institution dated 09th Aug, 2018, we are pleased to offer you employment in our organization, on terms and conditions mentioned in this offer letter.

You will undergo one month rigorous in house technical class room training followed by two months of on the Job Training (OJT).

1. Date of joining

This appointment will commence from the date of your joining i.e. 04th Jul, 2019 provided that you indicate your acceptance to the same by signing and returning to duplicate a copy of this offer letter immediately.

The offer is valid only after successful completion of the required academic program. Further in case you have any objections with the terms and conditions of the letter the same should be communicated to us within three (3) days of receiving the letter failing which the entire terms and conditions will be deemed to have been accepted by you. The Appointment date shall not be varied except if so intimated by the Company in writing.

2. Designation

You shall be designated as **Graduate Engineer Trainee (GET)**. You will be required to perform such duties and functions, as may be entrusted to you by the management from time to time.

You shall be on a probation period of **six (6) months**. Once you are confirmed, you will be entitled for an employee benefits as per company policy. The probation period may be extended at the discretion of the Management & a confirmation extension letter will be issued to you. A confirmation letter will be issued to you after satisfactory completion of probation period.

3. Remuneration

Your cost to company shall be **Rs.4,12,000/- (Four Lakh Twelve Thousand Only)** per annum your salary and other benefits, if, any, shall be subject to the deduction of Government and

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Ranga Reddy District, T.S.-501510.

54

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local taxes, contribution, etc as required to be made under the law of land and shall be further subject to deductions on account of any unauthorized absence, authorized absence for any period beyond the leave entitlement, damage to any property of the company and all other matters as governed by the Company's policy.

4. Place of Posting

- a. Presently, you shall be posted at Bhubaneswar, Odisha. Your place of work may change in case of any relocation of the company's offices. You are further liable to be transferred to any part within the country/overseas as decided by the management in the interest of the company.
- b. The management may place/transfer you temporarily/permanently in any department /associate concern of the company in or out of India as it may consider necessary at its discretion from time to time.

5. Conduct and Discipline

- a. You are expected to maintain fairly high standard assignments of conduct and excellence in all.
- b. You shall discharge your duties and responsibilities faithfully and to the best of your ability and talent.
- c. As a company personnel, you are full time employee and will not undertake any other business, work or public office honorary or enumerating post/assignment whether with or without consideration except with the written permission of the management in each case.
- d. You will be governed by service rules and regulations, administrative order(s), any such other rules/orders of the company now in force and that may be enforce from time to time.

6. Privacy of Information of Remuneration

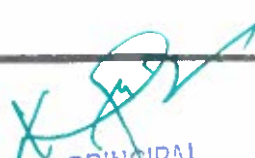
The remuneration payable to you would be a matter of confidence between the management and yourself, and you shall not divulge any details thereof to any one inside or outside the organization.

7. General Rules

In all matters including those not specifically covered by this letter, such as PF, Bonus, Incentives, Medical, and LTA will be governed as per rules of the Company.

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Ranga Reddy District, T.S.-501510.

55

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- a. You will intimate in writing to the management any change of address within a week from the change of the same, failing that any communication sent on your last recorded shall be deemed to have served on you.
- b. You will hand over the charge, the property and the material etc of the company in your possession in the time of cessation of your employment with the company.
- c. You will be liable to damage(s) to the company for the loss caused by you directly or indirectly, in additional legal remedies, which may be required for violating any of the provisions of this letter/ agreement etc and the courts of Bhubaneswar will have exclusive jurisdiction over the appointment consequent to this letter and all matters arising there from.


8. Termination of Permanent Services

Before tendering resignation, you are required to provide 1 month/month's end prior notice in writing to the company, if such resignation is during your probation and prior notice in writing such resignation is after confirmation or in the alternative you shall be liable to pay to the company salary in lieu thereof.

- a. The management reserves the right to terminate your services by giving one day notice or 1 day salary in lieu thereof for failure to the minimum performance parameters stipulate and communicated to you from time to time or for misconduct, without being exhaustive and without prejudice to the general meaning of the term misconduct, in case of reasonable suspicion misconduct, negligence of duty, disloyalty, dishonesty, misrepresentation, Indiscipline, disobedience, irregular attendance, absence from duty or inefficiency or unsatisfactory performance or any other indulgence of excess or any detrimental to the interest of the company.
- b. You will automatically retire from the service of the company of attaining the superannuating age of 60 years.
- c. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
 - i. Return to work within 7 days or the commencement or such absence, and
 - ii. Give an explanation to the satisfaction of the management regarding such absence.
- d. The management shall have the right to ask yourself medically examined, vaccinated or inoculated by any registered medical practitioner at any time when the management feels it service will be liable to be terminated on being found physically or mentally unfit by a registered medical practitioner, nominated by the company.

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Ranga Reddy District, T.S.-501510

56

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9. Verification

This offer is based on the information supplied by you to us in your application/ personal data form and otherwise, and will be considered null and void if a material error is discovered therein at any time, and your employment shall be terminated without any notice or salary lieu of.

Please sign the duplicate copy of this letter and return the same in confirmation of your acceptance of the offer letter and all other terms and conditions as stated therein. Wishing you all the best, and welcoming you to our organization for a long standing relationship.

Sincerely,



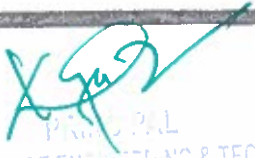
**GO SPEEDY GO
HUMAN RESOURCES**

I, hereby, agree to abide by the terms and conditions of this offer letter.

Signature of the Employee

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Ranga Reddy District, T.S.-501510.

57

15/01/2019

Date: 14th Aug, 2018

OFFER LETTER

Dear Ms. Vallapreddy Sai Divya,

With reference to your campus placement drive held at your Institution dated 10th Aug, 2018, we are pleased to offer you employment in our organization, on terms and conditions mentioned in this offer letter.

You will undergo one month rigorous in house technical class room training followed by two months of on the Job Training (OJT).

1. Date of joining

This appointment will commence from the date of your joining i.e. 04th Jul, 2019 provided that you indicate your acceptance to the same by signing and returning to duplicate a copy of this offer letter immediately.

The offer is valid only after successful completion of the required academic program. Further in case you have any objections with the terms and conditions of the letter the same should be communicated to us within three (3) days of receiving the letter failing which the entire terms and conditions will be deemed to have been accepted by you. The Appointment date shall not be varied except if so intimated by the Company in writing.

2. Designation

You shall be designated as Graduate Engineer Trainee (GET). You will be required to perform such duties and functions, as may be entrusted to you by the management from time to time.

You shall be on a probation period of six (6) months. Once you are confirmed, you will be entitled for an employee benefits as per company policy. The probation period may be extended at the discretion of the Management & a confirmation extension letter will be issued to you. A confirmation letter will be issued to you after satisfactory completion of probation period.

3. Remuneration

Your cost to company shall be Rs.4,12,000/- (Four Lakh Twelve Thousand Only) per annum your salary and other benefits, if, any, shall be subject to the deduction of Government

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Koheda Road, M.P. Patalguda (V), Ibrahimpatnam (M),
Ranga Reddy District, T.S.-501510.

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local taxes, contribution, etc as required to be made under the law of land and shall be further subject to deductions on account of any unauthorized absence, authorized absence for any period beyond the leave entitlement, damage to any property of the company and all other matters as governed by the Company's policy.

4. Place of Posting

- a. Presently, you shall be posted at Bhubaneswar, Odisha. Your place of work may change in case of any relocation of the company's offices. You are further liable to be transferred to any part within the country/overseas as decided by the management in the interest of the company.
- b. The management may place/transfer you temporarily/permanently in any department /associate concern of the company in or out of India as it may consider necessary at its discretion from time to time.

5. Conduct and Discipline

- a. You are expected to maintain fairly high standard assignments of conduct and excellence in all.
- b. You shall discharge your duties and responsibilities faithfully and to the best of your ability and talent.
- c. As a company personnel, you are full time employee and will not undertake any other business, work or public office honorary or enumerating post/assignment whether with or without consideration except with the written permission of the management in each case.
- d. You will be governed by service rules and regulations, administrative order(s), any such other rules/orders of the company now in force and that may be enforce from time to time.

6. Privacy of Information of Remuneration

The remuneration payable to you would be a matter of confidence between the management and yourself, and you shall not divulge any details thereof to any one inside or outside the organization.

7. General Rules

In all matters including those not specifically covered by this letter, such as PF, Bonus, Incentives, Medical, and LTA will be governed as per rules of the Company.

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Koheda Road, M.P. Patelguda (V), Ibrahimpatnam (M),
Ranga Reddy District, T.S.-501510.

A Unit of INFERRA TECHNOLOGIES PVT LTD

- a. You will intimate in writing to the management any change of address within a week from the change of the same, failing that any communication sent on your last recorded shall be deemed to have served on you.
- b. You will hand over the charge, the property and the material etc of the company in your possession in the time of cessation of your employment with the company.
- c. You will be liable to damage(s) to the company for the loss caused by you directly or indirectly, in addition to legal remedies, which may be required for violating any of the provisions of this letter/ agreement etc and the courts of Bhubaneswar will have exclusive jurisdiction over the appointment consequent to this letter and all matters arising there from.

8. Termination of Permanent Services

Before tendering resignation, you are required to provide 1 month/month's end prior notice in writing to the company, if such resignation is during your probation and prior notice in writing such resignation is after confirmation or in the alternative you shall be liable to pay to the company salary in lieu thereof.

- a. The management reserves the right to terminate your services by giving one day notice or 1 day salary in lieu thereof for failure to the minimum performance parameters stipulate and communicated to you from time to time or for misconduct, without being exhaustive and without prejudice to the general meaning of the term misconduct, in case of reasonable suspicion misconduct, negligence of duty, disloyalty, dishonesty, misrepresentation, indiscipline, disobedience, irregular attendance, absence from duty or inefficiency or unsatisfactory performance or any other indulgence of excess or any detrimental to the interest of the company.
- b. You will automatically retire from the service of the company of attaining the superannuating age of 60 years.
- c. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
 - i. Return to work within 7 days of the commencement or such absence, and
 - ii. Give an explanation to the satisfaction of the management regarding such absence.
- d. The management shall have the right to ask yourself medically examined, vaccinated or inoculated by any registered medical practitioner at any time when the management feels it service will be liable to be terminated on being found physically or mentally unfit by a registered medical practitioner, nominated by the company.

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Ranga Reddy District, T.S -501510.

A Unit of HIFERIK TECHNOLOGIES PVT LTD

9. Verification

This offer is based on the information supplied by you to us in your application/ personal data form and otherwise, and will be considered null and void if a material error is discovered therein at any time, and your employment shall be terminated without any notice or salary lieu of.

Please sign the duplicate copy of this letter and return the same in confirmation of your acceptance of the offer letter and all other terms and conditions as stated therein. Wishing you all the best, and welcoming you to our organization for a long standing relationship.

Sincerely,

**GO SPEEDY GO
HUMAN RESOURCES**

I, hereby, agree to abide by the terms and conditions of this offer letter.

Signature of the Employee

**PRINCIPAL
AVN INSTITUTE OF ENGINEERING & TECHNOLOGY
Koheda Road, M.P. Patelguda (V), Ibrahimpatnam (M),
Ranga Reddy District, T.S.-501510.**

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155914980

A Unit of HIFERK TECHNOLOGIES PVT LTD

Date: 14th Aug, 2018

OFFER LETTER

Dear Ms. Remodulla Bhagyalaxmi,

With reference to your campus placement drive held at your institution dated 10th Aug, 2018, we are pleased to offer you employment in our organization, on terms and conditions mentioned in this offer letter.

You will undergo one month rigorous in house technical class room training followed by two months of on the Job Training (OJT).

1. Date of joining

This appointment will commence from the date of your joining i.e. 04th Jul, 2019 provided that you indicate your acceptance to the same by signing and returning to duplicate a copy of this offer letter immediately.

The offer is valid only after successful completion of the required academic program. Further in case you have any objections with the terms and conditions of the letter the same should be communicated to us within three (3) days of receiving the letter failing which the entire terms and conditions will be deemed to have been accepted by you. The Appointment date shall not be varied except if so intimated by the Company in writing.

2. Designation

You shall be designated as Graduate Engineer Trainee (GET). You will be required to perform such duties and functions, as may be entrusted to you by the management from time to time.

You shall be on a probation period of six (6) months. Once you are confirmed, you will be entitled for an employee benefits as per company policy. The probation period may be extended at the discretion of the Management & a confirmation extension letter will be issued to you. A confirmation letter will be issued to you after satisfactory completion of probation period.

3. Remuneration

Your cost to company shall be Rs.4,12,000/- (Four Lakh Twelve Thousand Only) per annum. Your salary and other benefits, if any, shall be subject to the deduction of tax at source.

SO SPEEDY CO, B-36, Chandoka Industrial Estate, Bhubaneswar, Khordha, Orissa India - 751007
www.so-speedy.co.in, Email: info@so-speedy.co.in, Mob-9854828533

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Koheda Road, M.P. Patelnuda (VI), Brahmapur, Ranga Reddy District, T.S.-501510

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local taxes, contribution, etc as required to be made under the law of land and shall be further subject to deductions on account of any unauthorized absence, authorized absence for any period beyond the leave entitlement, damage to any property of the company and all other matters as governed by the Company's policy.

4. Place of Posting

- a. Presently, you shall be posted at Shubaneswar, Odisha. Your place of work may change in case of any relocation of the company's offices. You are further liable to be transferred to any part within the country/overseas as decided by the management in the interest of the company.
- b. The management may place/transfer you temporarily/permanently in any department /associate concern of the company in or out of India as it may consider necessary at its discretion from time to time.

5. Conduct and Discipline

- a. You are expected to maintain fairly high standard assignments of conduct and excellence in all.
- b. You shall discharge your duties and responsibilities faithfully and to the best of your ability and talent.
- c. As a company personnel, you are full time employee and will not undertake any other business, work or public office honorary or remunerating post/assignment whether with or without consideration except with the written permission of the management in each case.
- d. You will be governed by service rules and regulations, administrative order(s), any such other rules/orders of the company now in force and that may be enforce from time to time.

6. Privacy of Information of Remuneration

The remuneration payable to you would be a matter of confidence between the management and yourself, and you shall not divulge any details thereof to any one inside or outside the organization.

7. General Rules

In all matters including those not specifically covered by this letter, such as PF, Bonus, Incentives, Medical, and LTA will be governed as per rules of the Company.

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www.go-speedy.co.com, Email: hr@go-speedy.co.com, Mob-7064888883

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Ranga Reddy District, T.S.-501510.

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- a. You will intimate in writing to the management any change of address within a week from the change of the same, failing that any communication sent on your last recorded shall be deemed to have served on you.
- b. You will hand over the charge, the property and the material etc of the company in your possession in the time of cessation of your employment with the company.
- c. You will be liable to damage(s) to the company for the loss caused by you directly or indirectly, in additional legal remedies, which may be required for violating any of the provisions of this letter/ agreement etc and the courts of Bhubaneswar will have exclusive jurisdiction over the appointment consequent to this letter and all matters arising there from.

8. Termination of Permanent Services

Before tendering resignation, you are required to provide 1 month/month's end prior notice in writing to the company, if such resignation is during your probation and prior notice in writing such resignation is after confirmation or in the alternative you shall be liable to pay to the company salary in lieu thereof.

- a. The management reserves the right to terminate your services by giving one day notice or 1 day salary in lieu thereof for failure to the minimum performance parameters stipulate and communicated to you from time to time or for misconduct, without being exhaustive and without prejudice to the general meaning of the term misconduct, in case of reasonable suspicion misconduct, negligence of duty, disloyalty, dishonesty, misrepresentation, indiscipline, disobedience, irregular attendance, absence from duty or inefficiency or unsatisfactory performance or any other indulgence of excess or any detrimental to the interest of the company.
- b. You will automatically retire from the service of the company of attaining the superannuating age of 60 years.
- c. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
 - i. Return to work within 7 days of the commencement of such absence, and
 - ii. Give an explanation to the satisfaction of the management regarding such absence.
- d. The management shall have the right to ask yourself medically examined, vaccinated or inoculated by any registered medical practitioner at any time when the management feels it service will be liable to be terminated on being found physically or mentally unfit by a registered medical practitioner, nominated by the company.

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www.go-speedy-go.com, Email: hr@go-speedy-go.com, Mob-706-1888888

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Koheda Road, M. P. Patelguda (V), Brahmapatnam (M),
Ranga Reddy District, T.S. -501510.

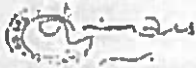
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9. Verification

This offer is based on the information supplied by you to us in your application/ personal data form and otherwise, and will be considered null and void if a material error is discovered therein at any time, and your employment shall be terminated without any notice or salary lieu of.

Please sign the duplicate copy of this letter and return the same in confirmation of your acceptance of the offer letter and all other terms and conditions as stated therein. Wishing you all the best, and welcoming you to our organization for a long standing relationship.

Sincerely,



**GO SPEEDY GO
HUMAN RESOURCES**

I, hereby, agree to abide by the terms and conditions of this offer letter.

Signature of the Employee



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AVN INSTITUTE OF ENGINEERING & TECHNOLOGY
Koheda Road, M.P. Patelguda (V), Ibrahimpatnam (M),
Ranga Reddy District, T.S.-501510.**

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www.go-speedy.go.com, Email: hr@go-speedy.go.com, Mob-7064888889

13/3/18/09/111

A Unit of INFERRK TECHNOLOGIES PVT LTD

Date: 14th Aug, 2018

OFFER LETTER

Dear Ms. Kosanam Sai Prasanna,

With reference to your campus placement drive held at your institution dated 10th Aug, 2018, we are pleased to offer you employment in our organization, on terms and conditions mentioned in this offer letter.

You will undergo one month rigorous in house technical class room training followed by two months of on the Job Training (OJT).

1. Date of joining

This appointment will commence from the date of your joining i.e. 04th Jul, 2019 provided that you indicate your acceptance to the same by signing and returning to duplicate a copy of this offer letter immediately.

The offer is valid only after successful completion of the required academic program. Further in case you have any objections with the terms and conditions of the letter the same should be communicated to us within three (3) days of receiving the letter failing which the entire terms and conditions will be deemed to have been accepted by you. The Appointment date shall not be varied except if so intimated by the Company in writing.

2. Designation

You shall be designated as Graduate Engineer Trainee (GET). You will be required to perform such duties and functions, as may be entrusted to you by the management from time to time.

You shall be on a probation period of six (6) months. Once you are confirmed, you will be entitled for an employee benefits as per company policy. The probation period may be extended at the discretion of the Management & a confirmation extension letter will be issued to you. A confirmation letter will be issued to you after satisfactory completion of probation period.

3. Remuneration

Your cost to company shall be Rs.4,12,000/- (Four Lakh Twelve Thousand Only) per annum. Your salary and other benefits, if any, shall be subject to the deduction of Government tax.

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Rangit, Reary District, 751010.

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local taxes, contribution, etc as required to be made under the law of land and shall be further subject to deductions on account of any unauthorized absence, authorized absence for any period beyond the leave entitlement, damage to any property of the company and all other matters as governed by the Company's policy.

4. Place of Posting

- a. Presently, you shall be posted at Bhubaneswar, Odisha. Your place of work may change in case of any relocation of the company's offices. You are further liable to be transferred to any part within the country/overseas as decided by the management in the interest of the company.
- b. The management may place/transfer you temporarily/permanently in any department /associate concern of the company in or out of India as it may consider necessary at its discretion from time to time.

5. Conduct and Discipline

- a. You are expected to maintain fairly high standard assignments of conduct and excellence in all.
- b. You shall discharge your duties and responsibilities faithfully and to the best of your ability and talent.
- c. As a company personnel, you are full time employee and will not undertake any other business, work or public office honorary or enumerating post/assignment whether with or without consideration except with the written permission of the management in each case.
- d. You will be governed by service rules and regulations, administrative order(s), any such other rules/orders of the company now in force and that may be enforce from time to time.


6. Privacy of Information of Remuneration

The remuneration payable to you would be a matter of confidence between the management and yourself, and you shall not divulge any details thereof to any one inside or outside the organization.

7. General Rules

In all matters including those not specifically covered by this letter, such as PF, Bonus, Incentives, Medical, and LTA will be governed as per rules of the Company.

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- a. You will intimate in writing to the management any change of address within a week from the change of the same, failing that any communication sent on your last recorded shall be deemed to have served on you.
- b. You will hand over the charge, the property and the material etc of the company in your possession in the time of cessation of your employment with the company.
- c. You will be liable to damage(s) to the company for the loss caused by you directly or indirectly, in addition to legal remedies, which may be required for violating any of the provisions of this letter/ agreement etc and the courts of Bhubaneswar will have exclusive jurisdiction over the appointment consequent to this letter and all matters arising there from.

8. Termination of Permanent Services

Before tendering resignation, you are required to provide 1 month/month's end prior notice in writing to the company, if such resignation is during your probation and prior notice in writing such resignation is after confirmation or in the alternative you shall be liable to pay to the company salary in lieu thereof.

- a. The management reserves the right to terminate your services by giving one day notice or 1 day salary in lieu thereof for failure to the minimum performance parameters stipulate and communicated to you from time to time or for misconduct, without being exhaustive and without prejudice to the general meaning of the term misconduct, in case of reasonable suspicion misconduct, negligence of duty, disloyalty, dishonesty, misrepresentation, indiscipline, disobedience, irregular attendance, absence from duty or inefficiency or unsatisfactory performance or any other indulgence of excess or any detrimental to the interest of the company.
- b. You will automatically retire from the service of the company of attaining the superannuating age of 60 years.
- c. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
 - i. Return to work within 7 days of the commencement of such absence, and
 - ii. Give an explanation to the satisfaction of the management regarding such absence.
- d. The management shall have the right to ask yourself medically examined, vaccinated or inoculated by any registered medical practitioner at any time when the management feels it service will be liable to be terminated on being found physically or mentally unfit by a registered medical practitioner, nominated by the company.

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Ranga Reddy District, T.S.-501510.

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9. Verification

This offer is based on the information supplied by you to us in your application/ personal data form and otherwise, and will be considered null and void if a material error is discovered therein at any time, and your employment shall be terminated without any notice or salary (lieu of).

Please sign the duplicate copy of this letter and return the same in confirmation of your acceptance of the offer letter and all other terms and conditions as stated therein. Wishing you all the best, and welcoming you to our organization for a long standing relationship.

Sincerely,

**GO SPEEDY GO
HUMAN RESOURCES**

I, hereby, agree to abide by the terms and conditions of this offer letter.

Signature of the Employee

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Ranga Reddy District, T.S.-501510.

15-338



A Unit of HIFERK TECHNOLOGIES PVT LTD

Date: 14th Aug, 2018

OFFER LETTER

Dear Mr. Sudini Pavan Reddy,

With reference to your campus placement drive held at your institution dated 10th Aug, 2018, we are pleased to offer you employment in our organization, on terms and conditions mentioned in this offer letter.

You will undergo one month rigorous in house technical class room training followed by two months of on the Job Training (OJT).

1. Date of Joining

This appointment will commence from the date of your joining i.e. 04th Jul, 2019 provided that you indicate your acceptance to the same by signing and returning to duplicate a copy of this offer letter immediately.

The offer is valid only after successful completion of the required academic program. Further in case you have any objections with the terms and conditions of the letter the same should be communicated to us within three (3) days of receiving the letter failing which the entire terms and conditions will be deemed to have been accepted by you. The Appointment date shall not be varied except if so intimated by the Company in writing.

2. Designation

You shall be designated as Graduate Engineer Trainee (GET). You will be required to perform such duties and functions, as may be entrusted to you by the management from time to time.

You shall be on a probation period of six (6) months. Once you are confirmed, you will be entitled for an employee benefits as per company policy. The probation period may be extended at the discretion of the Management & a confirmation extension letter will be issued to you. A confirmation letter will be issued to you after satisfactory completion of probation period.

3. Remuneration

Your cost to company shall be Rs.4,12,000/- (Four Lakh Twelve Thousand) your salary and other benefits, if any, shall be subject to the deduction of Government

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Ranna Reddy District, T.S.-501510

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local taxes, contribution, etc as required to be made under the law of land and shall be further subject to deductions on account of any unauthorized absence, authorized absence for any period beyond the leave entitlement, damage to any property of the company and all other matters as governed by the Company's policy.

4. Place of Posting

- a. Presently, you shall be posted at Bhubaneswar, Odisha. Your place of work may change in case of any relocation of the company's offices. You are further liable to be transferred to any part within the country/overseas as decided by the management in the interest of the company.
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5. Conduct and Discipline

- a. You are expected to maintain fairly high standard assignments of conduct and excellence in all.
- b. You shall discharge your duties and responsibilities faithfully and to the best of your ability and talent.
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7. General Rules

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Ranga Reddy District, T.S.-501510.

A Unit of IITFERK TECHNOLOGIES PVT LTD

- a. You will intimate in writing to the management any change of address within a week from the change of the same, failing that any communication sent on your last recorded shall be deemed to have served on you.
- b. You will hand over the charge, the property and the material etc of the company in your possession in the time of cessation of your employment with the company.
- c. You will be liable to damage(s) to the company for the loss caused by you directly or indirectly, in addition to legal remedies, which may be required for violating any of the provisions of this letter/ agreement etc and the courts of Bhubaneswar will have exclusive jurisdiction over the appointment consequent to this letter and all matters arising there from.

8. Termination of Permanent Services

Before tendering resignation, you are required to provide 1 month/month's end prior notice in writing to the company, if such resignation is during your probation and prior notice in writing such resignation is after confirmation or in the alternative you shall be liable to pay to the company salary in lieu thereof.

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- b. You will automatically retire from the service of the company of attaining the superannuating age of 60 years.
- c. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
 - i. Return to work within 7 days of the commencement or such absence, and
 - ii. Give an explanation to the satisfaction of the management regarding such absence.
- d. The management shall have the right to ask yourself medically examined, vaccinated or inoculated by any registered medical practitioner at any time when the management feels it service will be liable to be terminated on being found physically or mentally unfit by a registered medical practitioner, nominated by

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9. Verification

This offer is based on the information supplied by you to us in your application/ personal data form and otherwise, and will be considered null and void if a material error is discovered therein at any time, and your employment shall be terminated without any notice or salary lieu of.

Please sign the duplicate copy of this letter and return the same in confirmation of your acceptance of the offer letter and all other terms and conditions as stated therein. Wishing you all the best, and welcoming you to our organization for a long standing relationship.

Sincerely,



**GO SPEEDY GO
HUMAN RESOURCES**

I, hereby, agree to abide by the terms and conditions of this offer letter.

Signature of the Employee



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Ranga Reddy District, T.S-501510.

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SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

ISSU/A0316

Date: 14-11-2018

Ref: STS/OPR

Mr. KSARATH CHANDRA REDDY

SUB: APPOINTMENT LETTER

Dear Mr. KSARATH CHANDRA REDDY,

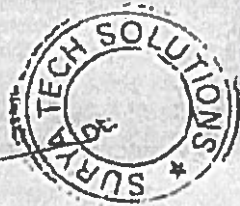
Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **6TH JUNE 2019**.

You will be paid a consolidated Salary of Rs.8000-10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.



N Divya
Hr-Manager

Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil, Rajahmundry-62

Contact:8885785386, 7207299444 Emailid: www.instituteofengg@gmail.com

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Rajanna Reddy District, T.S. -801510.

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SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

ISSU/140311

Date: 14-11-2018

Ref: STS/OFR

Mr. K.HARI KRISHNA

SUB: APPOINTMENT LETTER

Dear Mr. K.HARI KRISHNA,


Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **6TH JUNE 2019**.


You will be paid a consolidated Salary of Rs.8000-10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.


 N Divya
 Hr-Manager



Signature of the Employee

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AVN INSTITUTE OF ENGINEERING & TECHNOLOGY
 Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Kotheda Road, M.B. Nagar, Hyderabad-62
 Contact:8885785386, 7207299444 Emailid: suryasol@gmail.com
 Ranga Reddy District, T.S.-501510.

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GENPACT

Date: 21st December, 2018

Dear: P. SAI SUPRAJA REDDY.

Sub: Letter of intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as

Process Associate Subject to following terms and conditions;

1. Your annual cost to company (CTC) will be Rs.2,04,000/- p.a . Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

(i) Date of joining: To be updated – Post Pre-Hire Orientation session.

(ii) Reporting Time: To be updated as per process requirements.

(iii) Reporting Location: 14-45 IDA Uppal, Opp NGR; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the company, the company shall deduct the balance amount from your full & final statement.

5. As a precondition to employment with the company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and the furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potentials misuse as well as offers increased security for the company.

6. You shall be required to provide the company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs), You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the company. Accumulation / carry-forward of leave will be governed according to existing company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to:

(i) You're clearing the final year graduation exams without any papers pending at the time of joining.

(ii) Producing the original final year mark sheet.

(iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).

(iv) You're successfully completing time reference check.

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GENPACT

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

10. The appointment letter issued to you, will, inter alia, contain the following terms

i. A six month probation period during which either party may terminate the Agreement by giving 30 day notice or salary in lieu thereof. Your services at the end of probation period shall be treated as confirmed unless specifically extended by the company in writing.

ii. Recovery of training cost up to Rupees Seventy Five Thousand only (Rs.75, 000/-) in the event you leave the services of the company without serving notice as envisaged in the letter of appointment.

11. This letter of intent will be valid for specified period and will come to an end automatically at the end of 30 days from the declaration of the final year result by the Institute/University. The company reserves the right to modify this LOI any time at its sole discretion.

12. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

13. You agree and understand that this LOI is provisional and conditional subject to

- (i) Your fulfilling the above conditions and any other condition which Genpact may impose under its policies, and
- (ii) Genpact issues you a formal letter of appointment.

14. Genpact reserves the right to withdraw this LOI at any time before issuing the formal appointment letter.

Kindly sign & initial each page of this letter and return a copy in acceptance

Thank you.

Yours faithfully,

Muqeeth
(MUQEETH)

For Genpact India
Assistant Manager | Campus Hiring

Accepted and Agreed

P Sai Srujan

Signatory Candidate

In case of any questions / clarifications regarding your appointment letter/joining/other queries,

Please contact us on 040 66114411

[Handwritten Signature]

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Koheda Road, M.P. Patelguda (V), Ibrahimpatnam (M),
Ranga Reddy District, T.S. - 501510.

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GENPACT

Date: 21st December, 2018.

Dear: D. KIRAN.

Sub: Letter of intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as

Process Associate Subject to following terms and conditions;

1. Your annual cost to company (CTC) will be Rs.2,04,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of joining: To be updated – Post Pre-Hire Orientation session.
 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the company, the company shall deduct the balance amount from your full & final statement.
5. As a precondition to employment with the company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and the furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potentials misuse as well as offers increased security for the company.
6. You shall be required to provide the company all documents and information as set forth in annexure I of this letter of intent.
7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the company. Accumulation / carry-forward of leave will be governed according to existing company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
9. This LOI shall be subject to:
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
 - (iv) You're successfully completing time reference check.

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Koheda Road, M.P. Patelguda (V), Ibrahimpatnam (R)
Ranga Reddy District, T.S.-501510

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GENPACT

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

10. The appointment letter issued to you, will, inter alia, contain the following terms

i. A six month probation period during which either party may terminate the Agreement by giving 30 day notice or salary in lieu thereof. Your services at the end of probation period shall be treated as confirmed unless specifically extended by the company in writing.

ii. Recovery of training cost up to Rupees Seventy Five Thousand only (Rs.75, 000/-) in the event you leave the services of the company without serving notice as envisaged in the letter of appointment.

11. This letter of intent will be valid for specified period and will come to an end automatically at the end of 30 days from the declaration of the final year result by the Institute/University. The company reserves the right to modify this LOI any time at its sole discretion.

12. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

13. You agree and understand that this LOI is provisional and conditional subject to


- (i) Your fulfilling the above conditions and any other condition which Genpact may impose under its policies, and
- (ii) Genpact issues you a formal letter of appointment.

14. Genpact reserves the right to withdraw this LOI at any time before issuing the formal appointment letter.

Kindly sign & Initial each page of this letter and return a copy in acceptance

Thank you.

Yours faithfully,


(MUQEETH)

For Genpact India
Assistant Manager | Campus Hiring

Accepted and Agreed


Signatory Candidate

In case of any questions / clarifications regarding your appointment letter/joining/other queries,

Please contact us on 040 66114411


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Koheda Road, M.P. Patalguda (V), Ibrahimpatnam (M),
Ranga Reddy District, T.S.-501510.

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GENPACT

Date: 21st December, 2018

Dear: P. SHIVACHARANA

Sub: Letter of intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as

Process Associate Subject to following terms and conditions;

1. Your annual cost to company (CTC) will be Rs.2,04,000/- p.a . Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of joining: To be updated – Post Pre-Hire Orientation session.
 - (ii) Reporting Time: To be updated as per process requirements.
 - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the company, the company shall deduct the balance amount from your full & final statement.
5. As a precondition to employment with the company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and the furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potentials misuse as well as offers increased security for the company.
6. You shall be required to provide the company all documents and information as set forth in annexure I of this letter of intent.
7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the company. Accumulation / carry-forward of leave will be governed according to existing company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
9. This LOI shall be subject to:
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
 - (iv) You're successfully completing time reference check.

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Ranga Reddy District, T.S. 501510.

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GENPACT

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

10. The appointment letter issued to you, will, inter alia, contain the following terms

i. A six month probation period during which either party may terminate the Agreement by giving 30 day notice or salary in lieu thereof. Your services at the end of probation period shall be treated as confirmed unless specifically extended by the company in writing.

ii. Recovery of training cost up to Rupees Seventy Five Thousand only (Rs.75, 000/-) in the event you leave the services of the company without serving notice as envisaged in the letter of appointment.

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12. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

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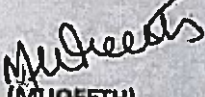
(ii) Genpact issues you a formal letter of appointment.

14. Genpact reserves the right to withdraw this LOI at any time before issuing the formal appointment letter.

Kindly sign & initial each page of this letter and return a copy in acceptance

Thank you.

Yours faithfully,


(MUQEETH)


For Genpact India
Assistant Manager | Campus Hiring

Accepted and Agreed


Signatory Candidate

In case of any questions / clarifications regarding your appointment letter/joining/other queries,

Please contact us on 040 66114411


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Koheda Road, M.P. Patelguda (V), Ibrahimpatnam
Ranga Reddy District, T.S.-501510

(81)

GENPACT

Date: 21st December, 2018

Dear: SAI VENKATA SRIVATHSA BOMMARAJU

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as

Process Associate Subject to following terms and conditions;

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4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the company, the company shall deduct the balance amount from your full & final statement.

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(iv) You're successfully completing time reference check.

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Ranga Reddy District, T.S.-501510.

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GENPACT

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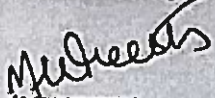
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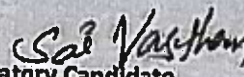
Thank you.

Yours faithfully,


(MUQEETH)


For Genpact India
Assistant Manager | Campus Hiring

Accepted and Agreed


Signatory Candidate

In case of any questions / clarifications regarding your appointment letter/joining/other queries,

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